



**Learn to lead.  
Choose a qualification  
that connects you to:**

- the values and behaviours of a leader in the people profession
- the specialist knowledge to shape strategy and guide policy
- global professional recognition - with CIPD membership.

# Advanced Diploma in Strategic Learning and Development

**As an experienced people practitioner, you've already proven yourself. But now's the time to really take the lead - and shape the future of your profession.**

This qualification is perfect for you if you want to develop your personal effectiveness and business acumen. You'll learn how to design and manage your own strategy, enhance learning and development skills - and learn how best to lead.

- Build on your existing learning and development experience
- Gain specialist learning and development skills in organisational design and development, leadership and management development and learning design
- Strengthen your autonomy and judgement so that you can lead and direct your organisation's learning and development strategy.

**Gain relevant expertise to  
work in roles including:**

- Head of L&D
- Learning Design Lead
- Head of Organisational Development
- Head of Employee Experience.

# Connect to your future. Lead the way in Strategic Learning and Development

## What will you learn?

You'll focus on real-life scenarios, acquiring the core behaviours derived from the CIPD's new Profession Map, which is based on the cumulative insights of thousands of experts.

## CIPD membership

CIPD membership gives you a badge of professionalism that's internationally recognised. It showcases your knowledge and impact within the people profession.

Once you're registered for a qualification, you'll join the CIPD as a Student Member; the first step in your CIPD membership journey. We'll support and encourage you throughout your studies and help you grow in confidence and deliver more impact. You'll have access to extensive resources like our expert research, journals, factsheets, helplines and online communities to build your network.

When you complete your qualification, you'll be awarded CIPD Associate Membership, and the designation "Assoc CIPD" after your name. This establishes your credibility as a professional, raises your profile and opens doors to new job opportunities.

You may also be able to apply for Chartered Member or Chartered Fellow, depending on your experience. This would recognise your ability to work strategically, handle complexity and influence business practices.

## At a glance

This qualification consists of four core units, three specialist units and a choice of one optional unit.

### Core units:

- Work and working lives in a changing business environment
- People management and development strategies for performance
- Personal effectiveness, ethics and business acumen
- Business research in people practice.

### Specialist units:

- Organisational design and development
- Leadership and management development in context
- Designing learning to improve performance.

### Optional units:

- Advanced employment law in practice
- Technology enhanced learning
- Advanced diversity and inclusion
- Managing people in an international context
- Well-being at work.

## Ready to start joining the dots to your professional future? Get in touch to find out more.

Centre name:

A message from your centre:

Find us online at:

Or call us on:

## Choose the qualification that connects. Choose CIPD

Comparable to Level 7 in England, Wales and Northern Ireland, Level 9 in Ireland, Level 11 in Scotland, Level 7 European Qualifications Framework (EQF).