



Learn to lead. Choose a qualification that connects you to:

- the values and behaviours of a leader in the people profession
- the specialist knowledge to shape strategy and guide policy
- global professional recognition.

Advanced Diploma in Strategic People Management

As an experienced people practitioner, you've already proven yourself. Now's the time to really take the lead and shape the future of your profession

This qualification is perfect if you want to develop your personal effectiveness and business expertise. You'll learn how to design and manage your own strategy, enhance people management skills – and learn how best to lead.

- Build on your existing people management experience.
- Gain specialist people management skills in strategic employment relations, talent management and strategic reward management.
- Strengthen your autonomy and judgement so you can lead and direct your organisation's people management strategy.

Gain relevant expertise to work in roles including:

- People Analytics Manager
- Head of HR
- Head of Diversity and Inclusion
- Director of People
- Head of Resourcing
- Head of Talent

Lead the way in people management

What will you learn?

You'll improve your L&D knowledge, and choose an optional unit tailored to your specific interest.

You'll focus on real scenarios, acquiring the core behaviours taken from the CIPD's Profession Map, which is based on the cumulative insights of thousands of experts.

CIPD membership

CIPD membership gives you a badge of professionalism that's internationally recognised. It shows your knowledge and commitment to the people profession.

Once you register for a qualification, you'll join the CIPD as a Student Member. We'll support and encourage you throughout your studies, helping you grow in confidence and deliver impact. You'll have access to our expert research, journals, factsheets, helplines and online communities, to help build your network.

You'll be awarded CIPD Associate Membership when you complete your qualification, and can use the designation Assoc CIPD after your name. This establishes your credibility as a people professional. It raises your profile and opens doors to new opportunities.

You may also be able to apply for Chartered Member or Chartered Fellow status, depending on your experience. This would recognise your ability to work strategically, handle complexity and influence business practices.

At a glance

This qualification consists of four core units, three specialist units and a choice of one optional unit.

Core units:

- Work and working lives in a changing business environment
- People management and development strategies for performance
- Personal effectiveness, ethics and business acumen
- Business research in people practice

Specialist units:

- Strategic employment relations
- Resourcing and talent management to sustain success
- Strategic reward management

Optional units:

- Advanced employment law in practice
- Organisational design and development
- Learning and development practice
- Technology enhanced learning
- Advanced diversity and inclusion
- Managing people in an international context
- Well-being at work

Ready to start joining the dots to your professional future?

Choose the qualification that connects. Choose the CIPD.

CIPD

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Find out more at cipd.org/uk/qualifications

This qualification is comparable to Level 7 in England, Wales and Northern Ireland, Level 9 in Ireland, Level 11 in Scotland, Level 7 European Qualifications Framework (EQF).