



Shape your future.
Choose a qualification
that connects you to:

- specialist knowledge to help you drive change
- a clear path towards leadership roles
- a career partner.

Associate Diploma in People Management

With an Associate Diploma in People Management, you won't just support change in your organisation – you'll help drive it.

This qualification is perfect if you enjoy developing and managing people. You'll expand your knowledge of HR with a combination of core units and specialist areas – focusing on what matters most to you.

- Build on your existing knowledge and specialise in people management.
- Increase your knowledge in employment relationship management, talent management and performance reward.
- Take the next step into a more senior people profession role.

Gain relevant expertise to work in roles including:

- HR Business Partner or Manager
- People Analyst
- Employee Relations Manager
- Diversity and Inclusion Specialist
- Resourcing Business Partner
- Reward and Benefits Manager
- Talent Manager.

A game-changing qualification

What will you learn?

You'll improve your people management knowledge, and choose optional units tailored to your specific interests.

You'll focus on real scenarios, acquiring the core behaviours taken from the CIPD's Profession Map, which is based on the cumulative insights of thousands of experts.

CIPD membership

CIPD membership gives you a badge of professionalism that's internationally recognised. It shows your knowledge and commitment to the people profession.

Once you register for a qualification, you'll join the CIPD as a Student Member. We'll support and encourage you throughout your studies, helping you grow in confidence and deliver impact. You'll have access to our expert research, journals, factsheets, helplines and online communities, to help build your network.

You'll be awarded CIPD Associate Membership when you complete your qualification, and can use the designation Assoc CIPD after your name. This establishes your credibility as a people professional. It raises your profile and opens doors to new opportunities.

At a glance

This qualification consists of three core units, three specialist units and a choice of one optional unit.

Core units:

- Organisational performance and culture in practice
- Evidence-based practice
- Professional behaviours and valuing people.

Specialist units:

- Employment relationship management
- Talent management and workplace planning
- Reward for performance and contribution.

Optional units:

- Specialist employment law
- Advances in digital learning and development
- Learning and development essentials
- People management in an international context
- Diversity and inclusion
- Leadership and management development
- Well-being at work.

Ready to start joining the dots to your professional future?

Choose the qualification that connects. Choose the CIPD.

CIPD

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Find out more at cipd.org/uk/qualifications

This qualification is Regulated Qualifications Framework (RQF) Level 5 in England and Northern Ireland. Credit and Qualifications Framework (CQFW) Level 5 in Wales. Comparable to Level 7 in Ireland, Level 9 in Scotland, Level 5 European Qualifications Framework (EQF).